

BOARD MINUTES

BOARD MEETING: #25-02

DATE: THURSDAY, JANUARY 23, 2025, 7:00 PM

LOCATION: DOWNTOWN –ANGUS ROSS ROOM

Attendees:	Austin Mitchell (Chair), Michael Sauro (virtual), Nigussie Nigussie (Councillor), Amy Courser (Councillor), John Bicknell, George Hawtin (Vice-Chair), Scott Herman
Library Staff:	L. Jessop, C. Vanderkruys, J. Little, L. LaFleshe
Regrets:	Robin Munro, Merrisa Little
Note Taker:	K. Bouffard

1. Call to Order, Welcome and [Land Acknowledgment](#)

The meeting was called to order at 7:01 pm

2. Confirmation of Agenda

The agenda was confirmed.

3. Conflicts of Interest

No conflicts were declared.

4. Delegations – None

There were no delegations.

5. [Board Development](#)

5.1 Community Navigator Overview (A. Karim-Mian and L. McKee)

A. Karim-Mian and L. McKee provided a high-level overview of the Human Services Navigator (formerly Community Navigator) role at the Library and the impact this program has had on patrons, staff and security.

Consent Agenda

6. Board Meeting Minutes

7. Special Board Meeting Minutes

8. CEO's Report

9. Q4 Measures of Overall Performance

BOARD MINUTES

10. Annual HR Update

11. KPIs Update

12. Correspondence – None

13. Deferred Items

- a. Financial Migration
- b. CEWS Liability (Quarterly)
- c. Succession Management Plan
- d. Reserves (Forecast and 2025 changes)

Agenda

14. Items held from the Consent Agenda

Motion #25-04 AMY COURSER - MICHAEL SAURO

THAT the Barrie Public Library Board adopts the consent agenda for Board meeting #25-02 dated Thursday, January 23, 2025. CARRIED

15. Board Elections

15.1 Vice-Chair Election

M. Sauro is stepping down as Vice-Chair to allow other Board members the opportunity to gain experience and nominated George Hawtin for the role. No other nominations were brought forward. G. Hawtin was acclaimed as Vice-Chair. Committee Chair appointments will be adjusted at the first meeting of the year, with M. Sauro appointed to the P&F committee.

Motion #25-05 MICHAEL SAURO - NIGUSSIE NIGUSSIE

THAT GEORGE HAWTIN be acclaimed as Vice-Chair of the Barrie Public Library Board. CARRIED

16. Council Presentations - Verbal Update

L. Jessop and A. Mitchell presented the Northwest library location request to City Council following the budget presentation. There were various questions concerning the need for public consultation on the Northwest location. The Board emphasized its commitment to due diligence rather than creating roadblocks. Amendments to the City's budget approval motion are expected to address this matter.

The Library's request to modify reserves have not appeared on Council's agenda yet. Discussions with the clerks office are in progress as to the best approach to bring this item forward.

BOARD MINUTES

17. Board Committees

17.1 Personnel & Finance

We will look at the need to schedule upcoming meetings.

17.2 Community & Governance

17.2.1 Announcements

There were no announcements.

18. Report of the Chair – Verbal Report

The Chair requested inclusion of social media engagement statistics in the next CEO report.

19. Closed Meeting

Public Libraries Act – Section 16.1(4)(b) personal matters about an identifiable individual, (d) labour relations or employee negotiations, and (c) a proposed or pending acquisition or disposition of land by the board.

Motion #25-06 SCOTT HERMAN - GEORGE HAWTIN

THAT the Barrie Public Library Board conduct a Closed meeting as the subject matter being considered concerns labour relations or employee negotiations and personal matters about an identifiable individual, and a proposed or pending acquisition or disposition of land by the board (*Public Libraries Act* Section 16.1(4)(b)(d)(c)). CARRIED

This portion of the meeting was held in closed session.

19.1 Closed Board Meeting Minutes

19.2 Special Closed Board Meeting Minutes

19.3 Bargaining Update (verbal)

Rise and report.

Motion #25-07 SCOTT HERMAN - AMY COURSER

THAT the Barrie Public Library Board adopt the minutes of closed meeting #24-08 dated Thursday, November 28, 2024. CARRIED

Motion #25-08 AMY COURSER - NIGUSSIE NIGUSSIE

THAT the Barrie Public Library Board adopt the minutes of special closed meeting #25-01 dated Monday, January 6, 2025. CARRIED

BOARD MINUTES

20. Date of Next Board Meeting

Thursday, February 27, 2025 7:00 pm

21. Adjournment

The meeting was adjourned at 8:37 pm