

# BOARD MINUTES

**BOARD MEETING:** #24-07

**DATE:** THURSDAY, OCTOBER 24, 2024, 8:00 PM

**LOCATION:** DOWNTOWN –ANGUS ROSS ROOM

<b>Attendees:</b>	Austin Mitchell (Chair), Michael Sauro (Vice-Chair), Nigussie Nigussie (Councillor), Robin Munro, Scott Herman, George Hawtin
<b>Library Staff:</b>	L. Jessop, C. Vanderkruys, J. Little, L. LaFleshe
<b>Regrets:</b>	Amy Courser (Councillor), John Bicknell, Merrisa Little
<b>Note Taker:</b>	K. Bouffard

**1. Call to Order, Welcome and [Land Acknowledgment](#)**

The meeting was called to order at 7:38 pm.

**2. Confirmation of Agenda**

The agenda was confirmed.

**3. Conflicts of Interest**

No conflicts were declared.

**4. Delegations – None**

There were no delegations.

**5. [Board Development](#) – None**

A Strategic Planning exercise was completed prior to the meeting so there was no Board Development.

**Consent Agenda**

**6. Board Meeting Minutes**

**7. CEO's Report**

**8. Correspondence – None**

**9. Deferred Items**

- a. Financial Migration
- b. CEWS Liability (Quarterly)
- c. Succession Management Plan

# **BOARD MINUTES**

## **Agenda**

### **10. Items held from the Consent Agenda**

**Motion #24-21 ROBIN MUNRO - MICHAEL SAURO**

**THAT** the Barrie Public Library Board adopts the consent agenda for Board meeting #24-07 dated Thursday, October 24, 2024. CARRIED

### **11. Auditor Approval**

**Motion #24-22 SCOTT HERMAN - MICHAEL SAURO**

**THAT** the Barrie Public Library Board approves the appointment of Deloitte LLP as the auditors for fiscal 2024 as contracted by the City of Barrie. CARRIED

### **12. CEO Workplan Final Update**

The CEO shared key highlights from her workplan.

### **13. Board Committees**

#### **13.1 Personnel & Finance**

##### **13.1.1 CEO Evaluation Plan**

The committee will meet in November to review the CEO performance appraisal and to draft a financial controls policy.

#### **13.2 Community & Governance**

##### **13.2.1 Announcements**

November 6th is I Read Canadian Day. The mayor is scheduled to attend the flag-raising ceremony at City Hall, along with students from a number of local schools. A meeting invitation will be sent out to Board members who may like to attend.

A. Courser is representing the Library as BPL's community champion at the Simcoe Reads event tonight.

### **14. Report of the Chair – Verbal Report**

A report on the Dragon Boat Festival will be brought to the November Board meeting.

The KPI presentation was well received and the councillors were happy with the results.

### **15. Closed Meeting**

**Motion #24-23 SCOTT HERMAN - GEORGE HAWTIN**

**THAT** the Barrie Public Library Board conduct a Closed meeting as the subject matter being considered concerns labor relations or employee negotiations (Public Libraries Act Section 16.1(4)(d)). CARRIED

## **BOARD MINUTES**

This portion of the meeting was held in a closed session.

### **15.1 Labour Relations**

Rise and report.

#### **Motion #24-24 SCOTT HERMAN - MICHAEL SAURO**

**THAT** the Barrie Public Library Board approve the collective bargaining mandate in respect to all terms and conditions of employment for the Library's Union staff members. CARRIED

### **16. Date of Next Board Meeting**

Thursday, November 28, 2024 7:00 pm

### **17. Adjournment**

The meeting was adjourned at 9:28 pm.