



## **BOARD MINUTES**

**BOARD MEETING:** #19-10

**DATE:** THURSDAY, DECEMBER 12, 2019, 7:00PM

**LOCATION:** DOWNTOWN – TECHNICAL SERVICES WORKROOM

<b>Attendees:</b>	A. Mitchell (Chair), M. Sauro (Vice Chair), S. Morales (Councillor), K. Aylwin (Councillor), R. Munro, J. Martin, M. Rao, A. Wiggins, T. Clarke
<b>Library Staff:</b>	L. Jessop, A. Schroeder, K. Barratt, C. Vanderkruys
<b>Regrets:</b>	
<b>Note Taker:</b>	K. Bouffard

**1. Call to Order and Welcome**

The meeting was called to order at 7:00pm

**2. Confirmation of Agenda**

The agenda was confirmed. In camera items 14.1, 14.2 and 14.3 were moved to the beginning of the meeting.

**3. Conflicts of Interest**

No conflicts were declared.

**4. Delegations**

There were no delegations.

**5. Board Development**

There were no development items.

### **Consent Agenda**

**6. Board Meeting Minutes**

**7. CEO's Report**

**8. Financial Statements – Not available for November 2019**

**9. Deferred Items**

- a. Environmental Scan Report/Activity Stats
- b. City/Library Service and Financial Efficiencies
- c. Annual Report for the Board and Council (Library Metrics & Value for Service Delivery)
- d. Monthly Expenditures for the Personnel & Finance Committee

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- e. Front Entrance Redesign Project

### **Agenda**

#### **10. Items held from the Consent Agenda**

No items were held from the consent agenda.

#### **Motion #19-80            AYLWIN - RAO**

**THAT** the consent agenda for Board meeting #19-10 dated Thursday, December 12, 2019, be adopted. CARRIED

#### **11. Report of the Chair – Verbal Report**

City Council has asked the Library to reduce the Municipal Grant Request by \$115,000. Security and collections were the two items highlighted by Council. The Library has submitted a letter to the Mayor and Council agreeing to reduce the 2020 budget request. A modified budget will be brought to the Board in January.

The *Public Libraries Act* has been revised in two areas. Canadian Permanent Residents can now be appointed to library Boards and the minimum number of Board meetings per year has been reduced from a minimum of ten to seven.

The Chair thanked K. Aylwin and J. Martin for attending the volunteer appreciation event for the Library on Sunday.

#### **12. Holly Presentation DRAFT**

The Board reviewed the Holly Community Branch presentation to council and made a number of recommendations to staff.

#### **13. Board Committees**

##### **13.1 Community & Governance Committee**

##### **13.1.1 Policy Review**

##### **Motion #19-81            SAURO - WIGGINS**

**THAT** the BPL Board approve revisions to the Workplace Harassment and Violence Policy (formerly the Workplace Harassment Policy and Workplace Violence Policy) as recommended by the CEO and Manager, Human Resources. CARRIED

##### **13.2 Personnel & Finance Committee**

#### **14. In Camera**

Public Libraries Act – Section 16.1(4) (d) labour relations or employee negotiations and (b) personal matters about an identifiable individual



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**Motion #19-79           RAO – AYLWIN**  
**THAT**           the Barrie Public Library Board conduct a Closed meeting as the subject matter being considered concerns labour relations or employee negotiations (Public Libraries Act Section 16.1(4)(d)). **CARRIED**

Rise and report

### **14.1       In Camera Board Meeting Minutes**

**Motion #19-80           AYLWIN – WIGGINS**  
**THAT**           the Minutes of In Camera Board Meeting #19-09 dated Thursday, November 28, 2019 be adopted. **CARRIED**

### **14.2       Labour Relations**

**Motion #19-81           SAURO - WIGGINS**  
**THAT**           the BPL Board ratify the tentative memorandum of settlement dated December 4<sup>th</sup>, 2019 between the Barrie Public Library Board and CUPE Local 2380 Library. **CARRIED**

### **14.3       Notice of Trespass Appeal**

**Motion #19-82           MUNRO – MARTIN**  
**THAT**           the BPL Board denies the Appeal of the Notice of Trespass received on Tuesday, November 26, 2019. This appeal is associated with incident number 0000002504. **CARRIED**

### **14.4       CEO Contract**

**Motion #19-85           WIGGINS - MORALES**  
**THAT**           the Barrie Public Library Board conduct a Closed meeting as the subject matter being considered concerns personal matters about an identifiable individual (Public Libraries Act Section 16.1(4)(b)). **CARRIED**

Rise and report

### **15. Date of Next Board Meeting**

Thursday, January 23, 2020 7:00pm, Downtown – Angus Ross Room

### **16. Adjournment**

The meeting was adjourned at 9:20pm



Barrie Public  
**LIBRARY**

## **BOARD MINUTES**

*A. Attkin*

CHAIR

*Jan. 23, 2020*

DATE

*L. Lupton*

SECRETARY

*Jan. 28, 2020*

DATE