



<b>Policy Name:</b>	Health and Safety Policy		
<b>Section:</b>	System	<b>Effective Date:</b>	October 23, 2003
<b>Motion Number:</b>	23-23	<b>Reviewed Date:</b>	June 22, 2023
<b>Policy Number:</b>	SYS-10	<b>Next Review Date:</b>	June 2024

The Barrie Public Library is committed to the health and safety of its workers. The Barrie Public Library Board, as employer, is ultimately responsible for worker health and safety. The CEO endorses all measures under the *Occupational Health & Safety Act* and will take every reasonable precaution for the protection of workers in the workplace.

Managers, supervisors, union representatives and workers are responsible for health and safety in the workplace and are expected to work in a safe manner and to support/cultivate a culture of trust and respect in order to positively impact both the physical and mental wellbeing of our staff.

The Library will make every reasonable effort to provide a safe, healthy work environment. Everyone must be dedicated to the continuing objective of reducing risk of injury and maintaining a healthy environment.

The Library considers mental health to be an important component of the overall health and safety of workers. The Library is committed to creating awareness and preventing mental health issues in the workplace, and will monitor and investigate all physical and psychological workplace injuries and illnesses, including those that result from violence and harassment.

With the assistance of the Library's Joint Health and Safety Committees the Library has implemented an ongoing health and safety program. A program of health and safety procedures sets out the components. All current relevant laws and regulations, including the *Occupational Health and Safety Act*, are incorporated in the program as minimum standards.